

**Small Steps
End of Project
Evaluation
Report
2023/2024**

Swansea

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Introduction

Extreme Right-Wing (ERW) extremism is growing in the UK. Seeking to reduce this, Small Steps is at the forefront of looking to use education, engagement, mentoring and grassroots activity to combat the ideology, activity, and influence of the ERW locally and nationally.

Operating since 2015 Small Steps is in a unique position of having staff members who are former extreme right-wing activists, organisers or even family members who have had a loved one involved. This gives us the benefit of having lived the experience which allows us to understand the attraction, chaos and even heartache of being involved. Using this knowledge, we can provide an inside view to counter the ERW's message of hate and division.

Offering 1 to 2 hour training sessions to young people, community, faith groups and professionals, Small Steps provides localised information detailing things like – wards the extreme right-wing are active in, groups operating and recruitment techniques. Empowering local people to combat this, attendees can then challenge low level extreme right-wing extremism locally.

Our Training Session Objectives are:

- Provide specialist training to young people, community/faith groups and professionals.
- Raise general awareness of the dangers of Extreme right-wing extremism, how people get involved, vulnerabilities and signs of radicalisation.
- Offer people alternative viewpoints to empower local people to challenge Extreme right-wing extremism at local and national level.
- Create grassroots initiatives which seek to reduce hatred and division, bringing communities together to develop alternatives to Extreme right-wing Ideology and activity.

Assisting people further, we also offer a Support Hub (www.supporthub.uk) where after individuals have attended our training they can register and continue to be upskilled and informed. Available to training attendees and professionals we work with, everyone joining is verified before they can join.

Sessions and Evaluations

Small Steps was commissioned by Swansea Prevent to deliver five training sessions in total: two “ERW Explained”, one “Antisemitism and Islamophobia”, one “Identity and Patriotism”, and one “Debate NOT hate”. All of them were virtually delivered via Microsoft Teams for professionals.

As our team did not have any previous knowledge of the attendees’ background (who they were, age, gender, how much knowledge they had about Extreme right-wing extremism etc), evaluations were necessary to understand the effectiveness of each session delivered.

Survey Monkey was the online platform chosen to host the questionnaires.

The whole evaluation was divided into pre and post session surveys to be possible to analyse the impact of the

training session on the perception and confidence in regards to their knowledge of extreme right-wing extremism.

At the beginning and end of each session attendees received a survey to answer questions about the following topics:

- Knowledge about the extreme right-wing and its landscape in the UK
- Understanding of vulnerabilities and grooming tactics that might led into Extreme right-wing involvement
- Identify radicalisation signs and knowing how to use counter narratives if ever faced with ERW arguments
- Knowledge of what to do and how to seek for help if approached by an extremist (for youth sessions)

Socio-ethnic questions (same for ERW Explained, Debate not Hate, Identity and Patriotism and Islamophobia and Antisemitism)

Question 1: Please confirm your email address (for evaluation purposes and access to Support Hub)

Type of answer: single textbox (optional)

Question 2: *What is your gender?*

Type of answer: Tick box.

Options: Male, Female, Other preferred

Question 3: *What is your age?*

Type of answer: Tick box.

Answer options: 18-29 years old, 30-39 years old, 40-49 years old, 50-59 years old, 60-69 years old, 70+ years old.

Question 4: *What is your ethnic group? Choose one option that best describes your ethnic group or background*

Type of answer: Tick box.

Answer options:

White:

English/Welsh/Scottish/Northern Irish/British

White – Irish

White - Gypsy or Irish Traveller

White - Any other White background

Mixed/Multiple ethnic groups:

White and Black Caribbean

White and Black African

White and Asian

Any other ethnic background

Asian/Asian British:

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background

Black/ African/Caribbean/Black British:

African

Caribbean

Any other Black/African/Caribbean background

Other ethnic group:

Arab

Any other ethnic group

Extreme Right-Wing Explained Pre-session questions

Question 5: *How much do you agree or disagree with the following statements?*

Type of answer: Rating system from “Strongly agree” to “Strongly disagree” and “Don’t know”

Statements:

a) I know lots about the Extreme right-wing (ERW)

b) I am aware what the current landscape is around ERW in the UK

c) I know how someone gets drawn into ERW extremism

d) I know the recruitment process the ERW use

e) I know what makes people vulnerable to the extreme right-wing

f) I know how to spot signs of radicalisation in individuals

g) I am confident in knowing counter-narratives to the ERW

Question 6: *Do you have any other comments?*

Type of answer: Comment box

Post-session survey questions

Question 1: *How much do you agree or disagree with the following statements?*

Statements:

- a) Feel more aware about extreme right-wing extremism
- b) Feel more aware of the current landscape of the ERW in the UK
- c) Know how someone gets drawn into ERW extremism
- d) Know the recruitment process the ERW use
- e) Know what makes people vulnerable to the extreme right-wing
- f) Know how to spot signs of radicalisation in individuals
- g) Feel more confident knowing counter-narratives to the ERW
- h) Feel you would recommend this training to others in your role/position

Question 2: *Do you have any other comments?*

Type of answer: Comment box

Debate not Hate Pre-session survey questions

Question 5: *How much do you agree or disagree with the following statements?*

- a) Do you feel you are aware of why people need open spaces?
- b) Do you feel confident to have conversations with people online?
- c) Do you feel confident with people face to face?
- d) Are you aware how to set up an online meeting?

Post-session survey questions

Question 1: *How much do you agree or disagree with the following statements?*

- a) I feel more are aware of why people need open spaces
- b) I feel more confident to have conversations with people online
- c) I feel more confident with people face to face
- d) I am aware how to set up an online meeting
- e) I am aware how to set up a community meeting

Question 2: *Do you have any other comments?*

Type of answer: Comment box

Identity and Patriotism Pre and post session survey questions

Question: *How much do you agree or disagree with the following statements?*

- a) I understand how extremists use patriotism to spread hate
- b) I understand how extreme right-wing extremism can be challenged by inclusive patriotism

Antisemitism and Islamophobia Pre and post session survey questions

Question 1: *How much do you agree or disagree with the following statements?*

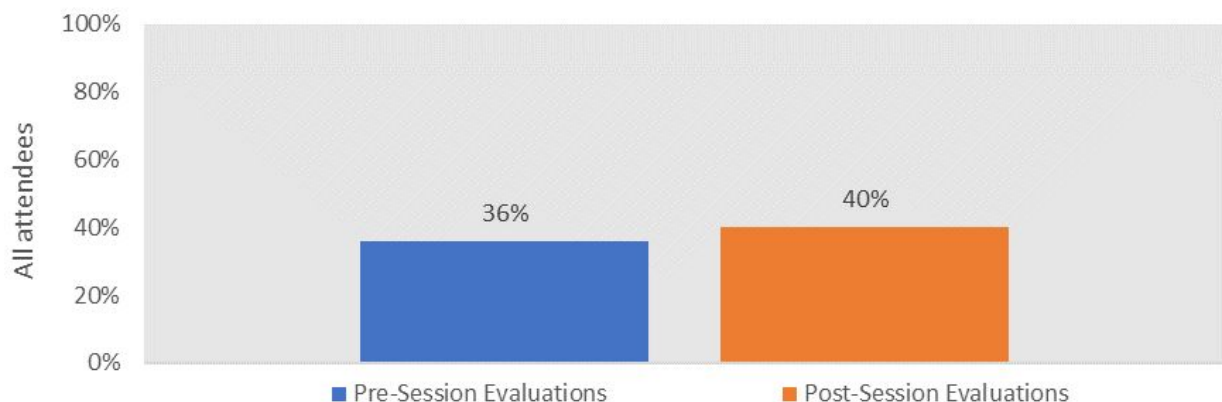
- a) I know lots about the extreme right-wing and islamophobia and anti-semitism?
- b) I am confident in knowing counter-narratives to islamophobia and anti-semitism?

Results and findings

Sessions

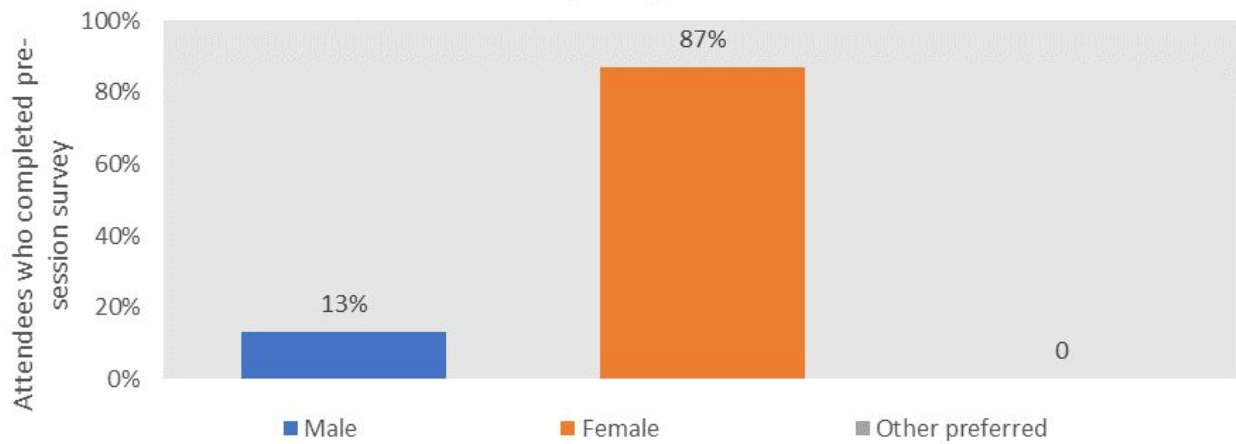
Session	Date	Attendees	Evaluations R		Type of Session
			pre	post	
Session 1	16/02/2024	15	8	8	ERW Explained Virtual
Session 2	19/02/2024	23	4	9	Antisemitism and Islamophobia Virtual
Session 3	05/03/2024	26	10	14	ERW Explained Virtual
Session 4	08/03/2024	26	12	11	Identity and Patriotism Virtual
Session 5	22/03/2024	25	7	4	Debate not Hate Virtual
Total		115	41	46	

Attendees x evaluations received

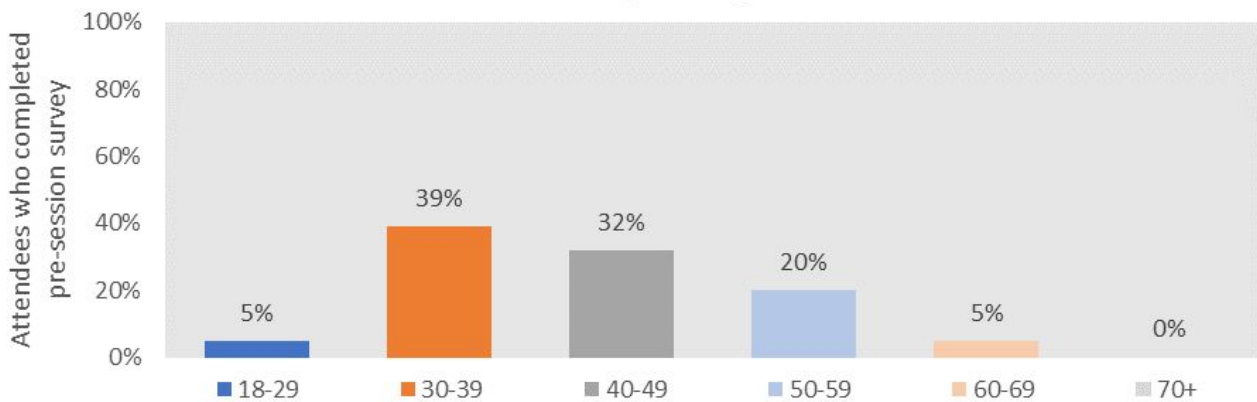


Socio-ethnic questions (all sessions together)

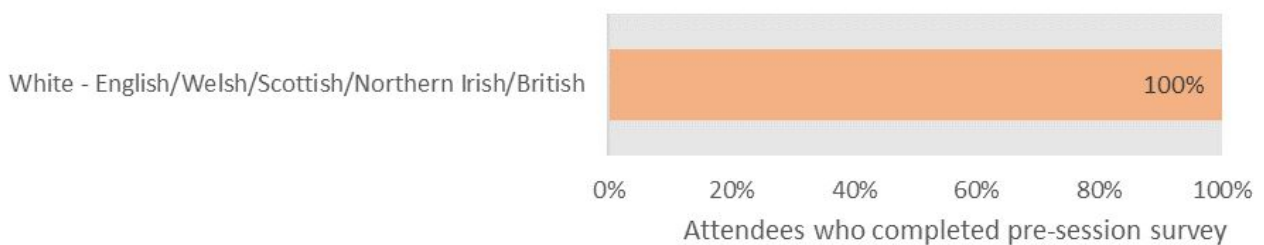
What is your gender?



What is your age?

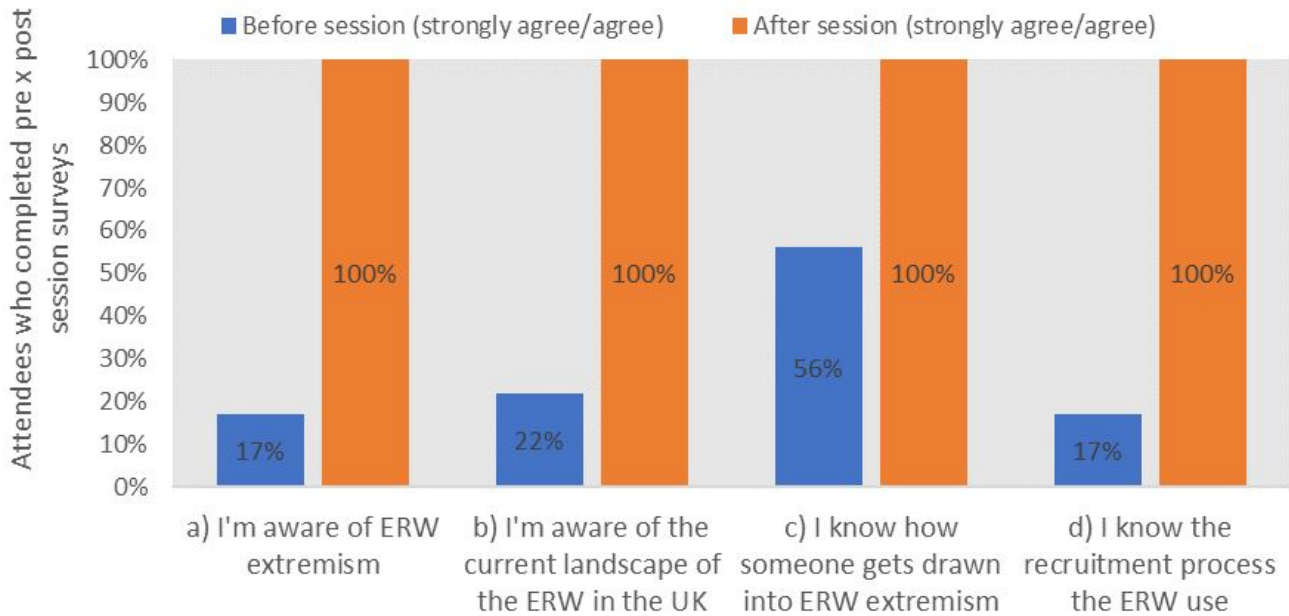


What is your ethnic group? (only selected options included)

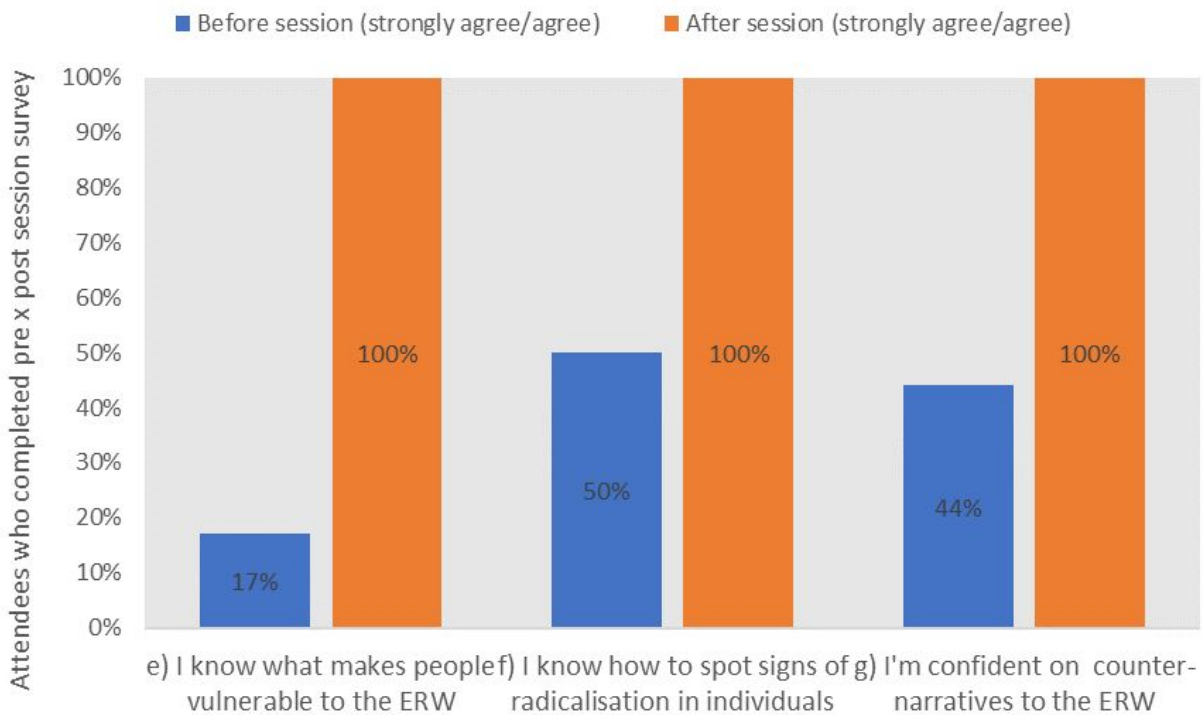


Extreme Right-Wing Explained Pre X Post Session Results

How much do you agree with the following statements

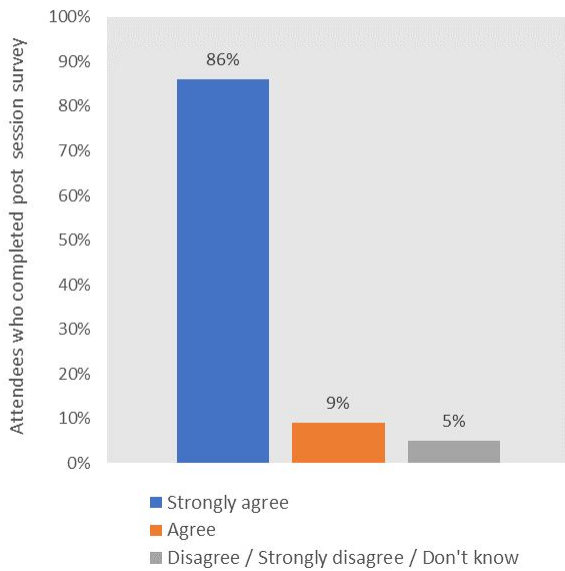


How much do you agree with the following statements



Post Session Only

Feel you would recommend this training to colleagues



Comments

Really good training session. Engaging, relevant and very informative.

Great training - thanks for your personal story - really brought it to life.

Very informative and interesting, obviously a need to be more mindful locally.

Excellent content and presentation. Thank you for sharing your personal experience and glad you're promoting your course for more knowledge.

Great session, learnt a lot about right wing groups/activities in the UK, it would have been good to have heard more about how to support people, so perhaps more focus on this rather than the finer details of right wing groups.

Great training course. Sadly, I had a friend who was radicalized by the far right and saw this unfolding through his facebook posts. I could see a lot of parallels in this training and the same organisations mentioned. Although I don't believe my old friend uses such aggressive or threatening methods and some that were mentioned in this training, he now certainly supports and encourages racist and hateful notions and has become quite powerful online. He is Nick Cotton mentioned in the following article. <https://www.vice.com/en/article/z3exp3/groyping-far-right-propaganda-tool-alt-right>. My one thought for feedback would be that it could be made a little clearer that not all those being groomed are being backed into a corner with threats and aggression, but more having their vulnerabilities or curiosity preyed upon which leads them into hateful and harmful beliefs/activities, and then becoming the groomers themselves. My apologies if I missed this however, as I was late joining the training! Thank you again.

Amazing training.

very interesting , and thoughtful.cheers.

I have more knowledge about this subject and options of how to approach issues that arise.

Absolutely great session, very engaging and informative, would definitely recommend.

Excellent and thorough presentation thank you.

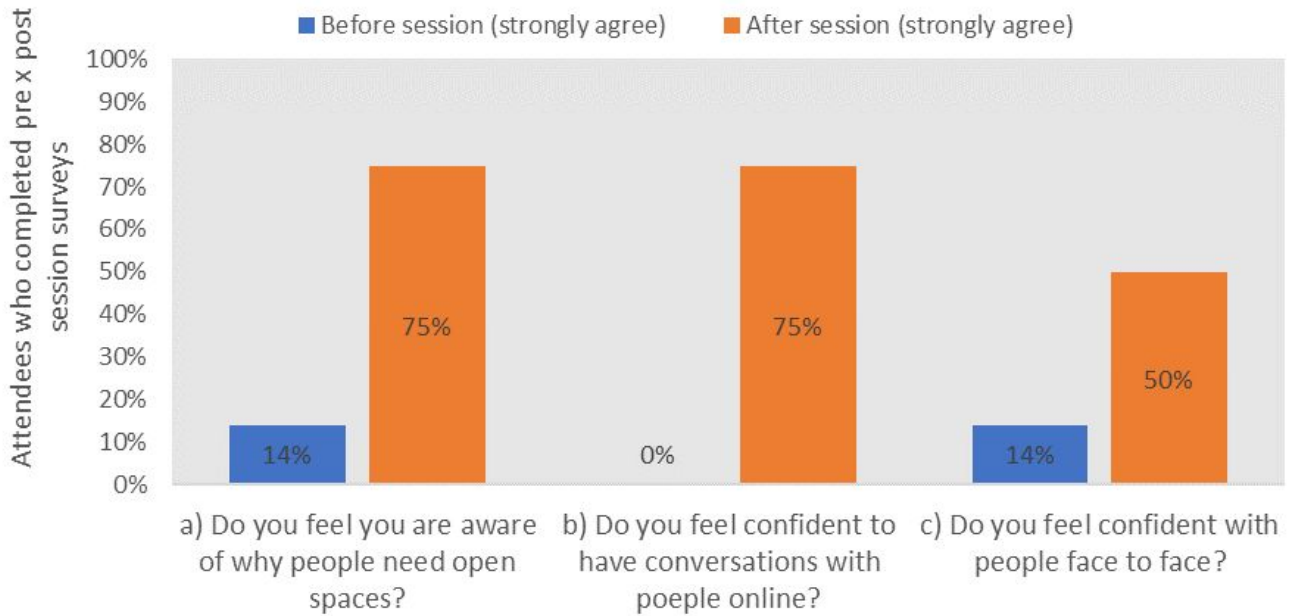
Thank you, really informative.

This is excellent training of a little known are.

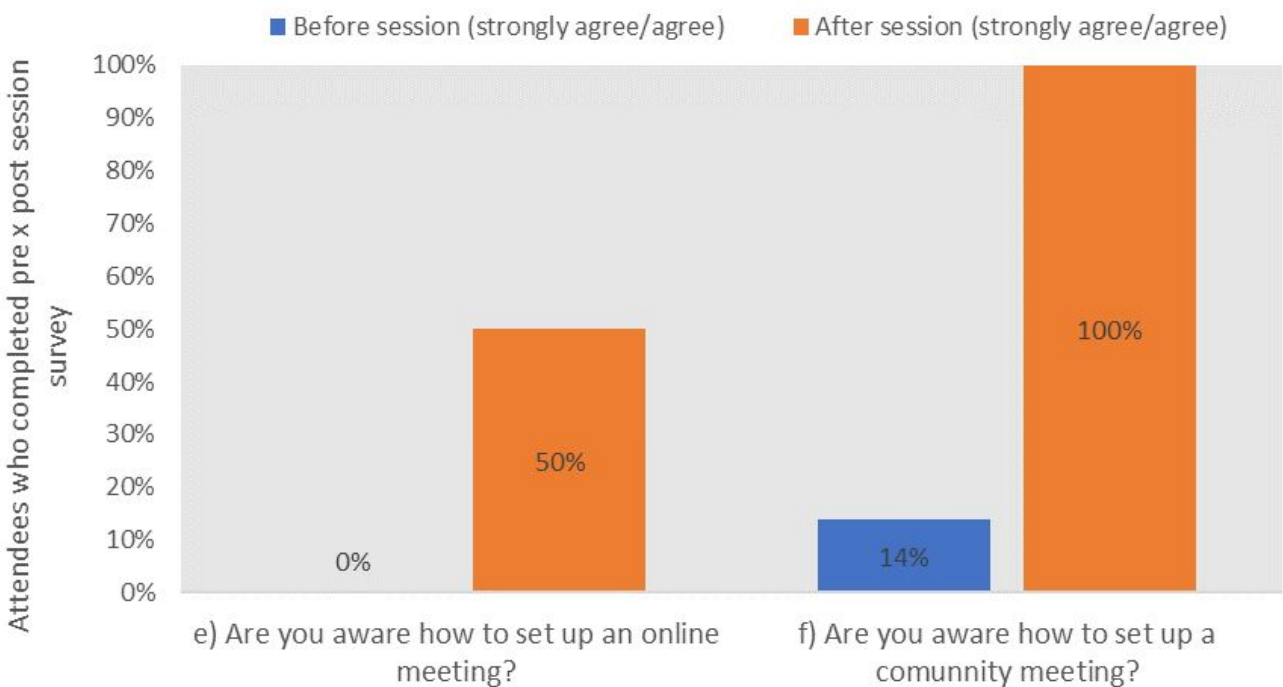
Very good, clear information - thank you.

Debate not Hate Pre X Post Session Results

How much do you agree with the following statements

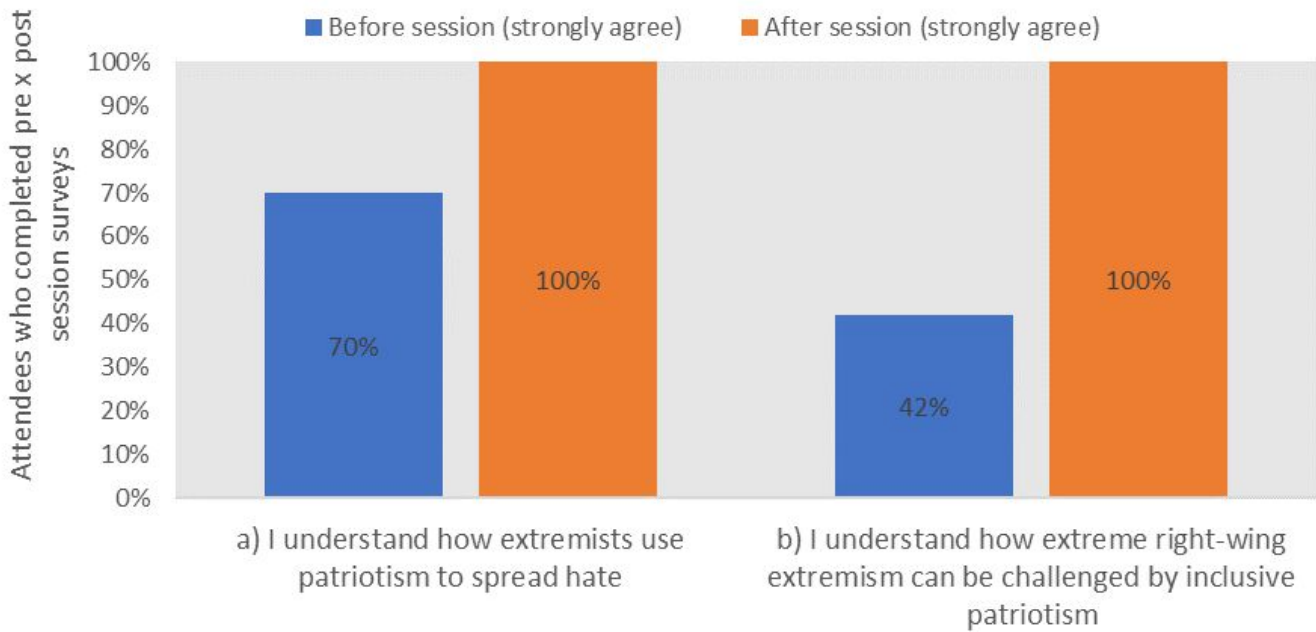


How much do you agree with the following statements



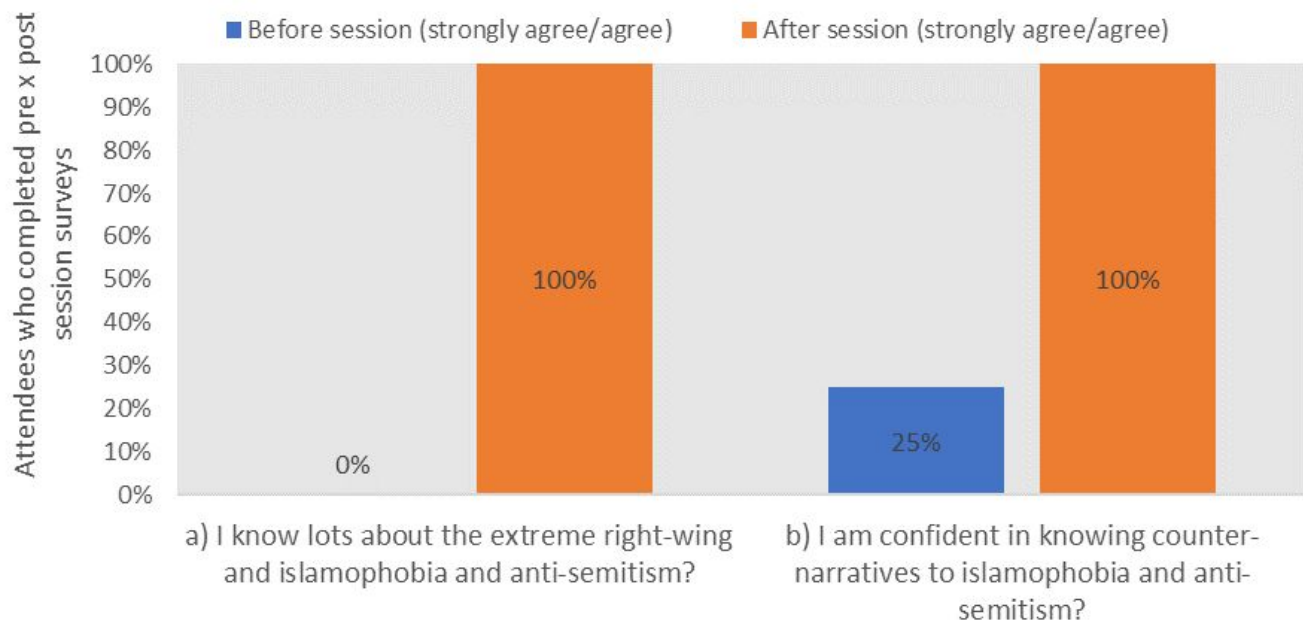
Identity and Patriotism Pre X Post Session Results

How much do you agree with the following statements



Antisemitism and Islamophobia Pre X Post Session Results

How much do you agree with the following statements





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Small Steps Consultants Ltd
www.smallsteps.ltd
info@smallsteps.ltd